



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	ENER.B.3
Post number in sysper:	423197
Contact person:	Niels Ladefoged
Provisional starting date:	4th quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 25-09-2025

Entity Presentation (We are)

In ENER B3, we are responsible for improving the energy performance of buildings and products and contribute to the European Green Deal, more specifically by:

- implementing, coordinating and revising the EU's Ecodesign Directive, the framework for the setting of energy efficiency and related requirements for energy-related products;

- implementing and coordinating the EU's Energy Labelling and tyre labelling legislation, the framework for the improving consumer information about the energy consumption and other relevant parameters for energy-related products;
- developing and implementing policies and measures for smart products and product standards to underpin the clean energy transition;
- shaping policy on energy performance of buildings, focusing on higher renovation rates and rolling out of smart building technologies;
- ensuring the full and correct implementation, and negotiating the revision of, the Energy Performance of Buildings Directive (EPBD), with the aim of accelerating cost-effective renovation of existing buildings, a vision of a decarbonised building stock by 2050 and the mobilisation of investments.

Job Presentation (We propose)

We have a vacancy for a Seconded National Expert in the field of energy efficiency and sustainability of products. This involves in particular the development or review of product-specific Regulations under the ecodesign and energy labelling framework legislation, as well as implementation and monitoring including through market surveillance, in close cooperation with Member States and stakeholders.

Our product specific regulations lay down directly applicable, harmonized requirements for a wide range of products, such as space and water heating and cooling appliances including heat pumps, boilers and stoves; displays; fridges; cooking appliances; air conditioners; motors; external power supplies; tumble driers; etc. (see for more information: https://commission.europa.eu/energy-climate-change-environment/standards-tools-and-labels/products-labelling-rules-and-requirements/energy-label-and-ecodesign_en).

The successful candidate will thus have the opportunity to contribute to the Green Deal objectives in a very concrete manner that is of direct positive consequence to both citizens and industry across the EU and beyond.

Jobholder Profile (We look for)

We are looking for a highly motivated and dynamic Seconded National Expert, with experience in managing complex files of a technical nature, stakeholder engagement, legal drafting and decision-making procedures. The successful candidate should have good negotiation, communication and drafting skills, and the capacity to work with efficiency and flexibility under the pressure of strict deadlines. The selected expert should be able to work largely autonomously under the guidance of established Commission officials, take the initiative and manage files with a good sense of the political sensitivities related to the field. Given the need for coordinating with colleagues in and outside the unit and with other DGs, the successful candidate must be a good team player who fosters a positive working environment.

The successful candidate should:

- Be motivated by working on specific topics/products (combining technical elements with important parts of a bigger puzzle);
- Be able to be the “link” between external consultants with very technical specific knowledge and a broader range of internal and external stakeholders, identifying among the multitude of technical details the most salient issues/choices;
- Have a track record of taking responsibility and delivering results on complex files, finding consensus, keeping deadlines and taking a proactive approach;
- Have numeracy skills and an eye for detail;
- Ideally have experience with Commission internal, financial and decision-making procedures, in particular with managing contracts/studies;
- Have the ability to represent the Commission in meetings with other European institutions, Member States, third countries and stakeholders;
- Be fluent in English;
- A technical or engineering background and experience in relevant product sectors would be an advantage but is not essential.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)